

BAKERMAN® 2022 // 2023

... and always a pinch of love

Bakers at heart.

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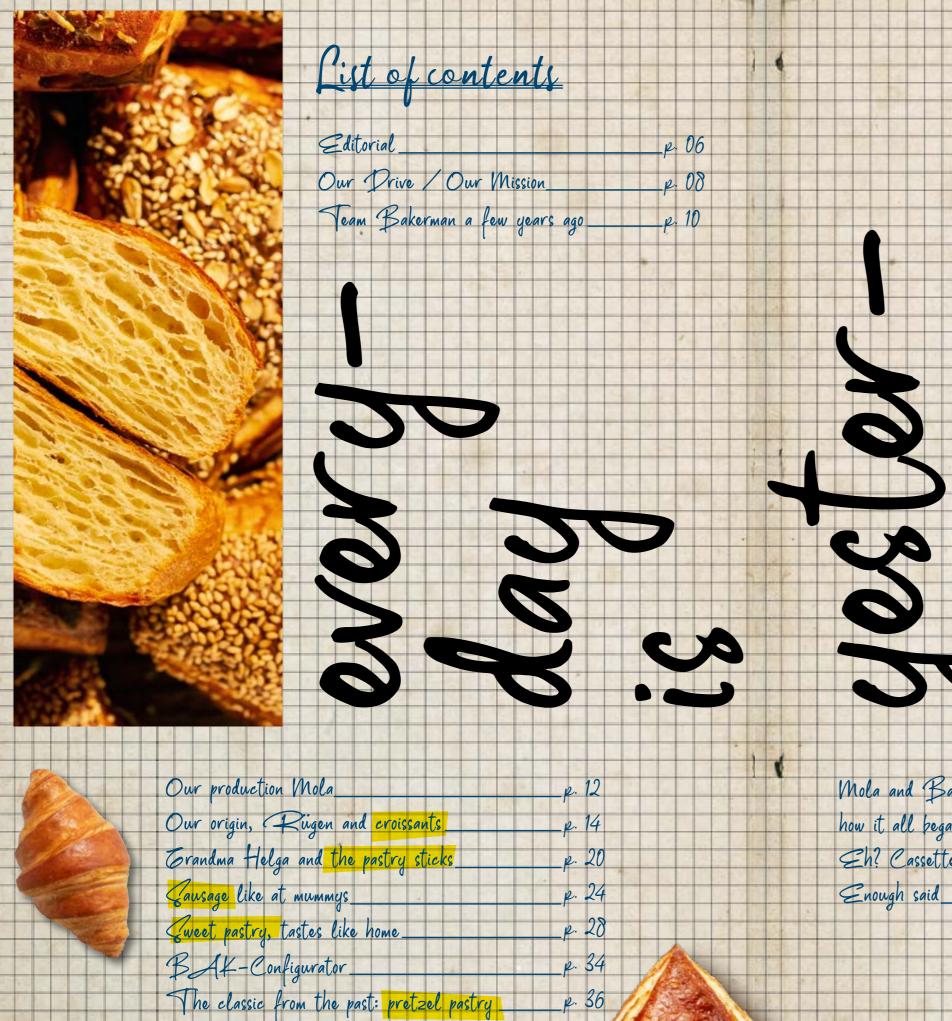
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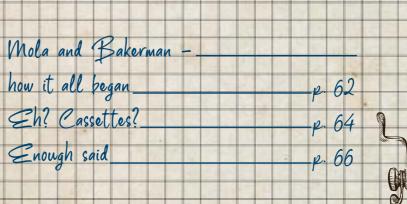


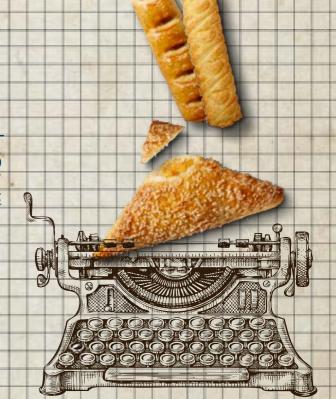
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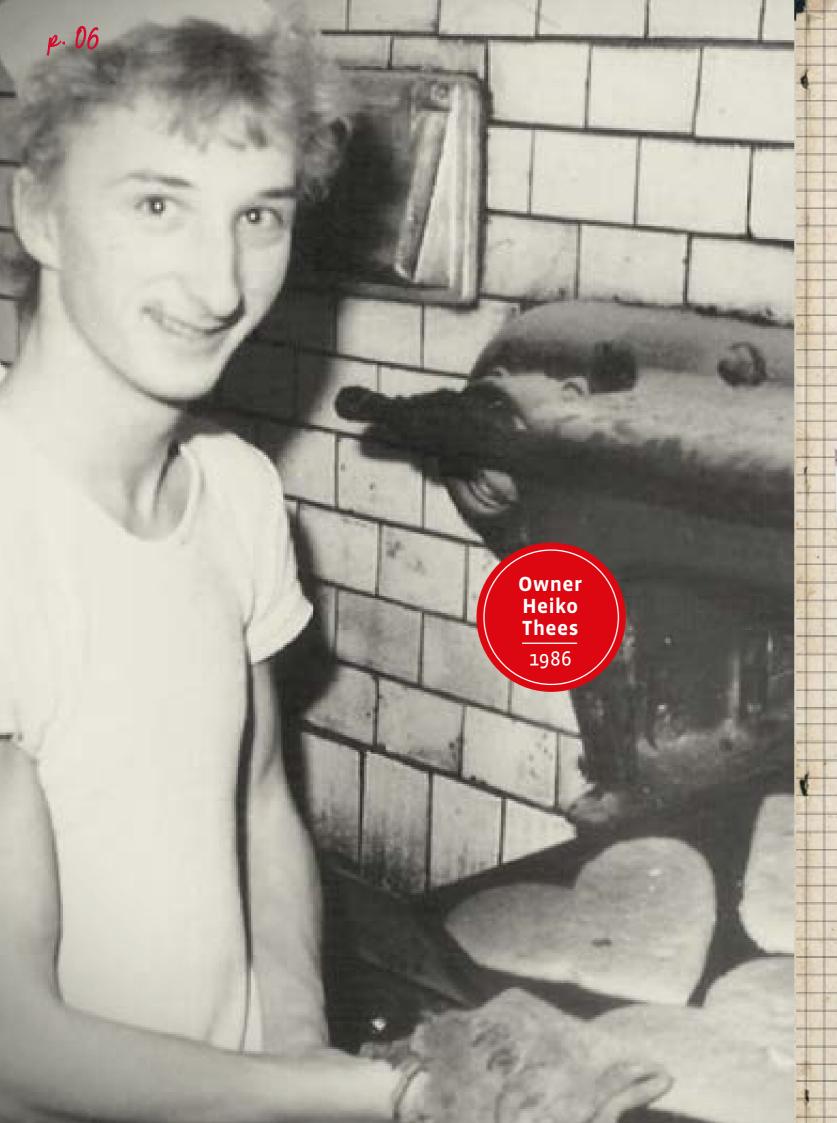
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Long live the pizza p. 48







Editorial: Here we go

All people long for the simple things in life at some time or other: for tradition and authenticity. Wouldn't it be wonderful to have little islands of calm in the midst of our hectic work, home and social schedules so that we can focus on what's really important? So where did the idea come from? Well ...



It was Christmas
2020 and my mother
gave me my father's
old, handwritten
recipe book as a
gift. It's inspirational. It's traditional.

And it reminds me of my roots.

Jürgen Thees 1986

After so many years I was finally able to hold this 1962 recipe book in my hands. I turned the pages, one by one, proudly reading every single one of my father's handwritten recipes.

Although the book and its pages were somewhat time-worn, it still filled me with delight to be the owner of this unique collection of recipes. That's what gave me the idea for the new catalogue.

Where do we come from? What are our roots, our mainstays? Our origins create our identity, which is why this catalogue is something very special for us.

We're staying true to our roots and proudly showcasing our skills as bakers/master bakers. We use them every day and we are absolutely committed to keeping them alive.

I want to share this love of bakery products that I have carried around with me for years with the teams in Gronau, Bexbach and Beugen, and also with all the readers.

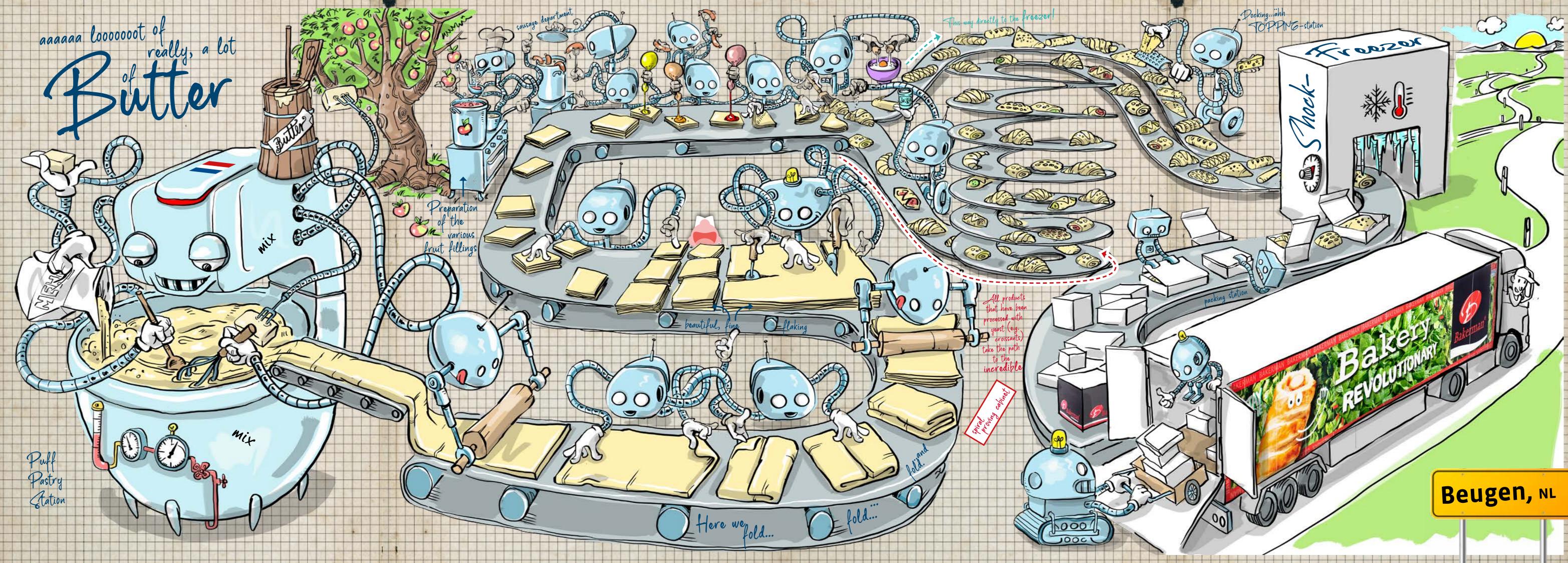
I learned to love bakery products more than 35 years ago at my father's bakery on the island of Rügen. And I have carried it in my heart ever since.

Heiko Thees











p. 16

1975, Heiko Thees with his mum Helga on the way to school. In the schoolyard, Heiko made his first bakery business.

Bakery of Heikos father:

Brot- und Feinbäckerei

Jürgen Thees

August-Bebel-Araße 20

Puthus / Insel Rügen



1996, Heiko Thees during his master craftsmans examination

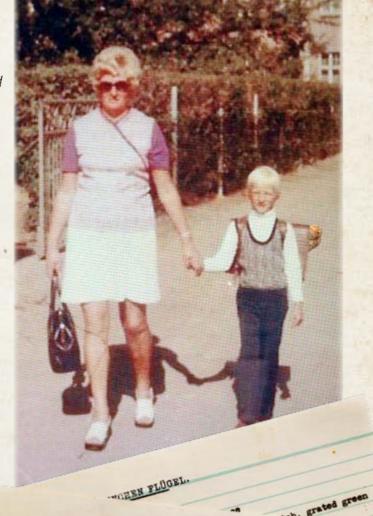
Theme: Island Rügen Presentation of a bread range +

... that's where our roots lie... life and the very best taste,

MACADANIA NÜSSE REZEPTE

Rügen writes the most beautiful stories about really, really good taste.

125 g. geschmolzene Butter I große Zwiebel 3 Stücke Ks



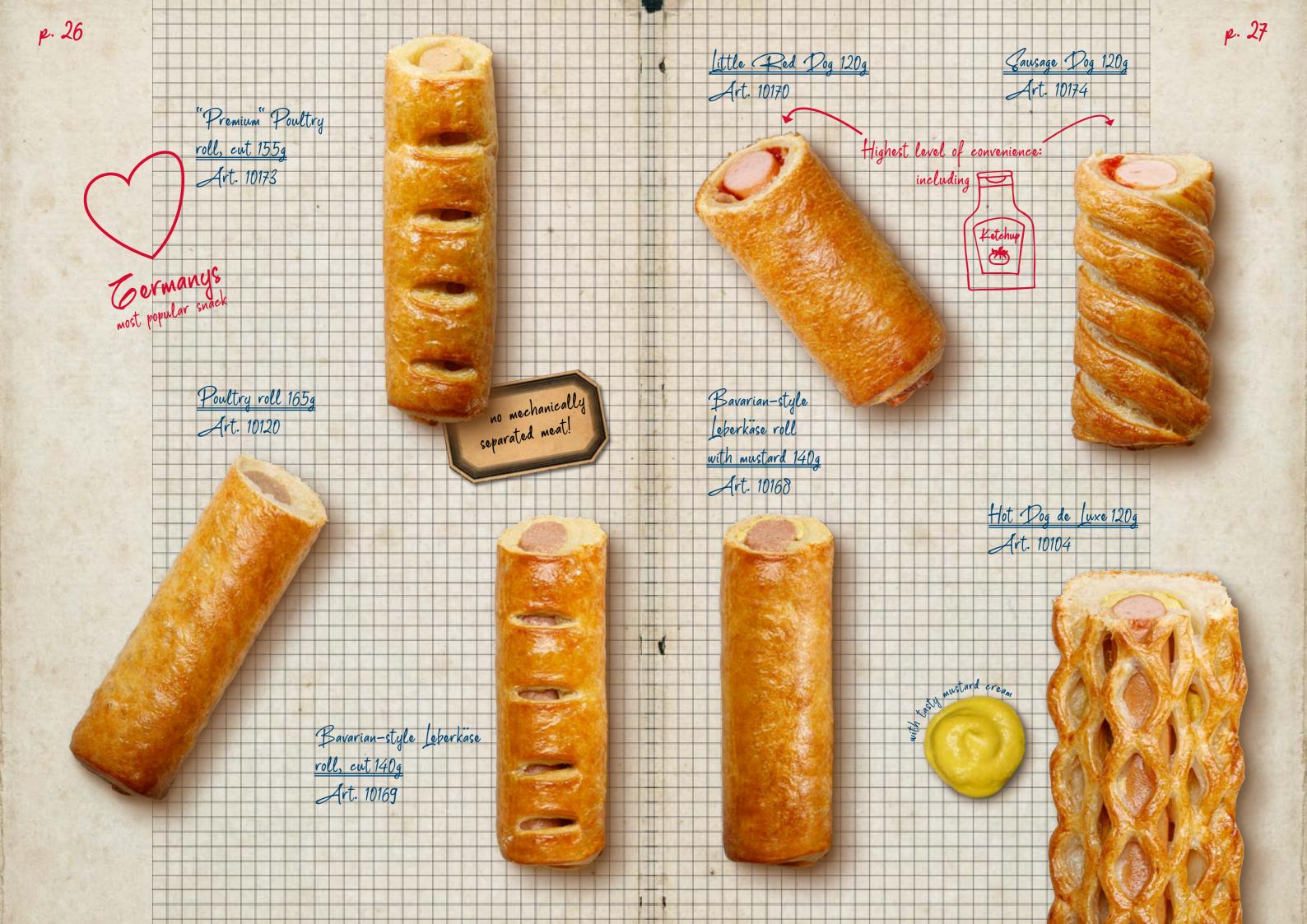














FOLD OUT AND GET STARTED



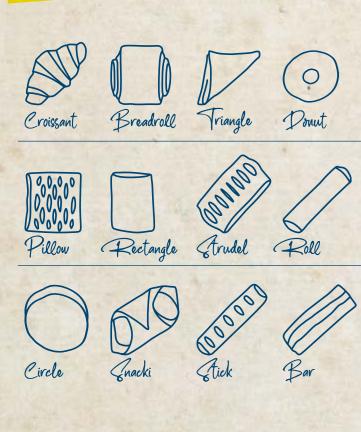


JUST DO IT YOURSELF!

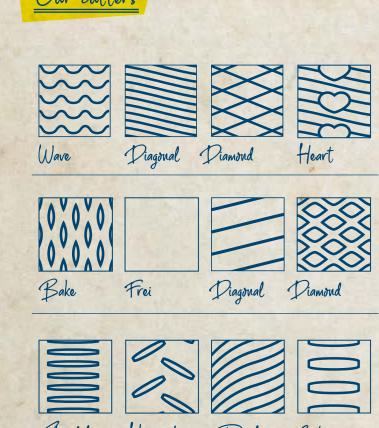
You want something new? Incomparable, innovative and simply delicious? Enough of the same-old same-old? Check out the Bakerman product configurator!

Here you can let your imagination run wild, find inspiration and just think outside the box! Choose from the categories shape, form, topping and filling and create your product idea! Guaranteed to be tasty and perhaps soon on its way to being produced by us! Bake what you want, just the way you want it for yourself and your customers!

Turn the page, unfold, and immerse yourself in a world of possibilities... Let's go!



Our cutters









































































Mola und Bakerman - how it all began

I'll never forget the first meeting with Bakerman. At the time - which would have been around 2009/2010 - Mola had just one production facility and a staff of 20. Back then we were concentrating on the Dutch market. But after an analysis of the German market and some market research, we soon came to realise that the German market had a lot of potential.

We knew that Danish pastry manufacturing was what we did best, and that we wanted to place the distribution side of the business in somebody else's hands: somebody with a real fire and passion for selling. Heiko Thees fit the bill perfectly at the time, and he still does today. We had engaged an agency to find a distribution partner for our Danish pastry products in the German market and it found us the perfect match in Bakerman, as we discovered at the meeting. Heiko and Martin came to our place for the meeting and to present Bakerman's vision to us. We spoke the same language, shared the same vision and, more importantly, we had the courage to create something big. I soon realised at that meeting that this would be an opportunity for us, as bakers, to be as creative as we liked in the product development process - hands-on and with flour in our face. Working together as people and partners was important to us and we quickly knew that a partnership with Bakerman was our future.

We started out by developing various articles together and deciding which regions of Germany they were right for. We invested a lot of know-how, time and money. Times were sometimes hard, but we never lost our confidence in ourselves and our trust in one another.

The first successful products that we developed with Heiko were the poultry roll and the vanilla pastry stick. Our close collaboration paid off. We upgraded the croissant production line. The apple triangle is another top-selling product that we're especially proud of. It's my personal favourite because my father gave us the recipe and it allows me to continue a family tradition that Heiko and I share. Both our families were bakers, and we've never lost our love of bakery products

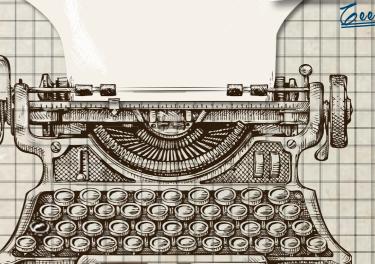
after feeling our fathers' passion for their craft on a daily basis as children. With every passing day it became more and more obvious that Bakerman and Mola were made for each other. We're friends, family and a big company with two sites. Today we employ more than 100 people at the Beugen site, and we're currently in the process of increasing our production capacity there.

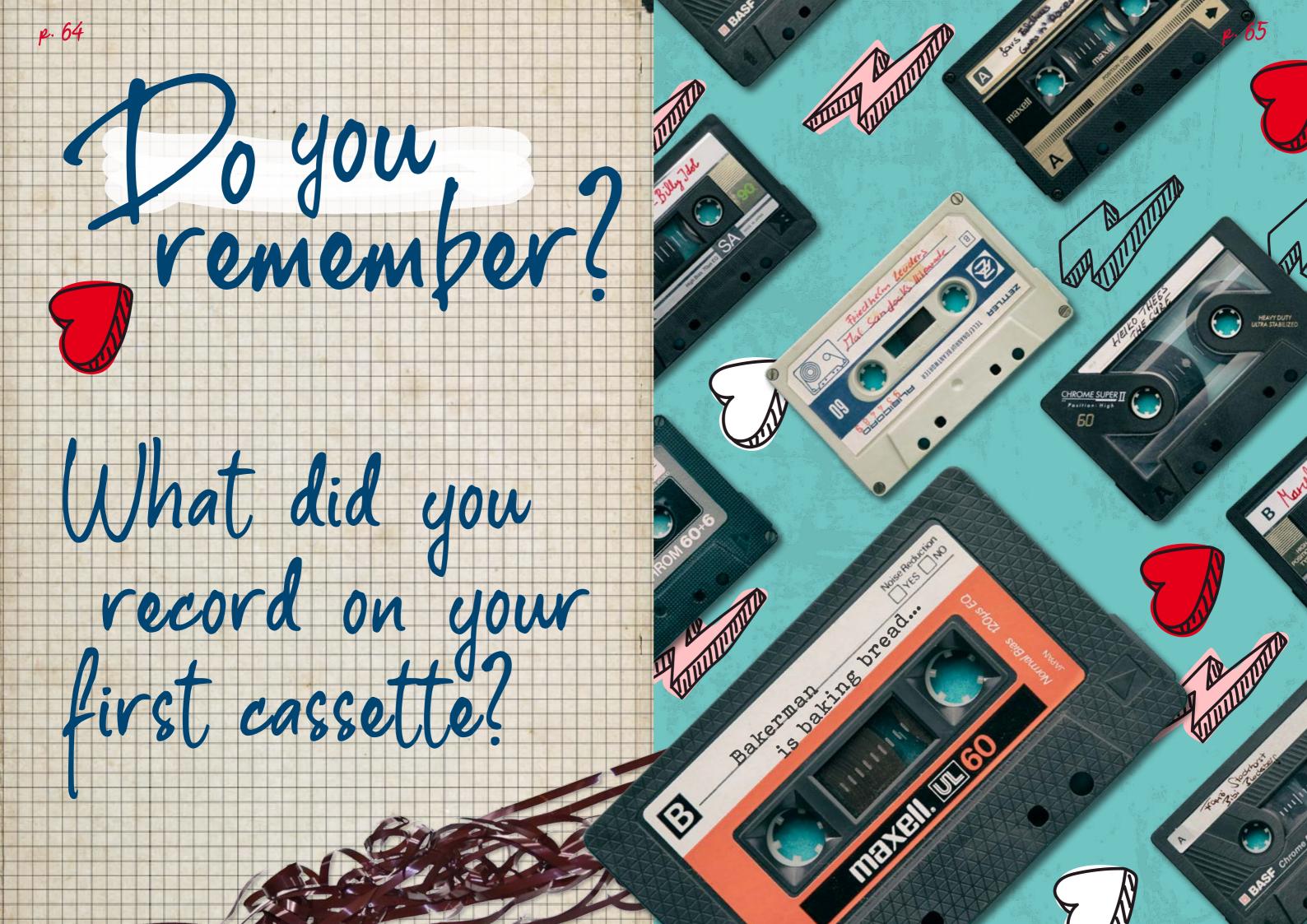
Looking back, I'm incredibly proud of everything that we, Bakerman and Mola, have achieved together. The team at the Gronau site is highly motivated, quick-working and absolutely competent. I love sensing that amazing atmosphere every time I visit Gronau. Heiko's got it exactly right. He's a competent businessman with strong values that he never loses sight of. Heiko and I both make sure that the teams in Gronau and Beugen are happy, have appropriate development opportunities and can participate in decision processes because we know that they are our most important assets.

I'm happy and very proud of our company, and I'm really looking forward to what the future holds in store. We're going to continue expanding together, growing closer and fostering each other's strengths. I'm absolutely certain of that.

Geert Meulensteen, Owner Mola







EWOUST.

SAID





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"REINVENTING TRADITIONAL RECIPES"

Bakery products are among our most important staple foods. Over the years they have evolved into lifestyle products.

So the way forward is obvious:

bakery products not only have to taste delicious and fill you up, they also have to impress with unique looks and flavours. Consumer expectations of the food products they buy are getting higher and I think that's unlikely to change in the future. They expect a comprehensive choice of products that inspire them and arouse their curiosity.

Bakery products tap into our emotions: the first bite is the beginning of a journey through different flavour dimensions that really do touch the heart. That's what we have to aim at. That's what we have to achieve. Because people expect this unique emotional journey.

The market is moving at a faster pace. Today's generation has complex expectations of us. We have to be fast, keep on introducing new products and use sustainable ingredients.

As already mentioned, consumers consider the foods they eat on a daily basis and they are demanding more individualism, sustainability and spontaneity. Standing still is a step back. So it's clear that we have to keep moving forward – and that's also what we want.

We embrace new things, let ourselves be inspired and tinker around in the kitchen on new products that reflect the spirit of the times with our development teams.

For example, our vintage classics have vast potential for further development (as I always say).

"WE FUSE TRADITIONS AND TRENDS TO CREATE A BRAND-NEW PRODUCT THAT DOESN'T CONFUSE PEOPLE."

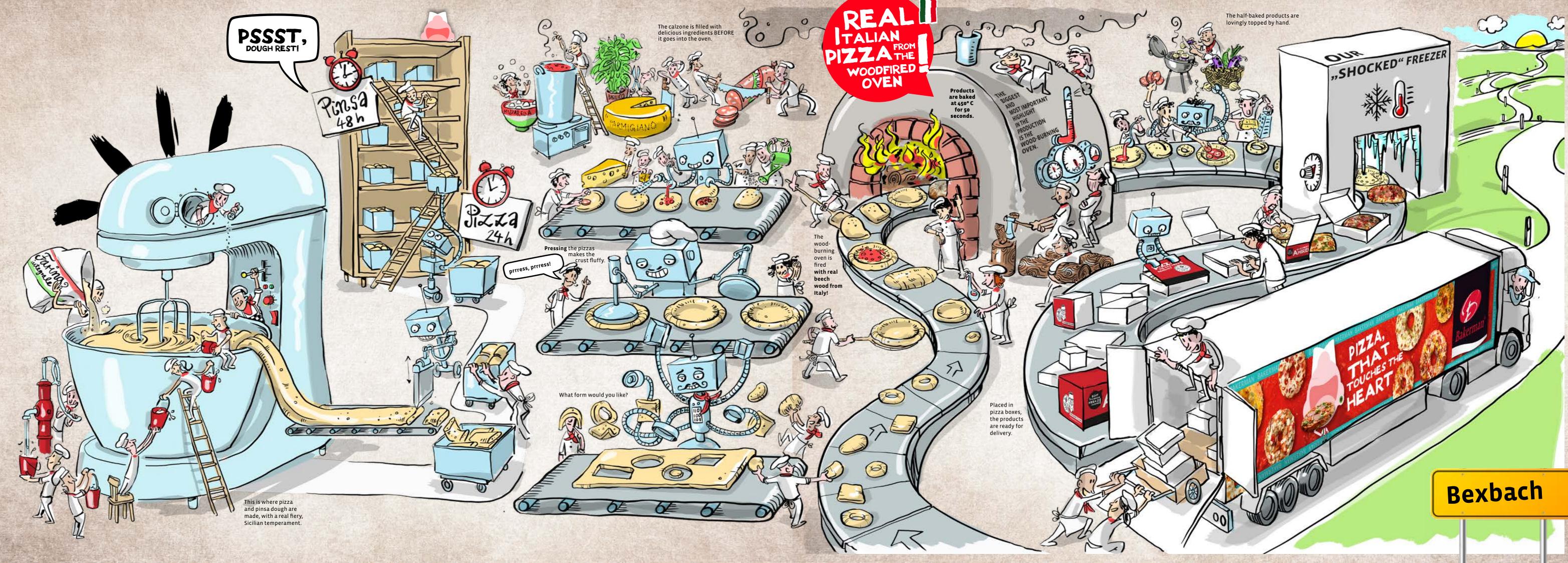
What do I mean? Well, a lot of people buy products because they know them and are familiar with them. Products that need little explanation yet also pack a surprise. It's difficult to hit that sweet spot between "wow" and "ah, I know that", but it isn't impossible. That's what we're aiming for.

That's what our new catalogue is all about. It bridges tradition and innovation, and showcases what can be achieved - if you're willing to try. We're staying true to our roots and we can't wait to see what the future will bring.

Heiko Thees









Bakerman® 014



Bakerman, 48599 Gronau, Germany

























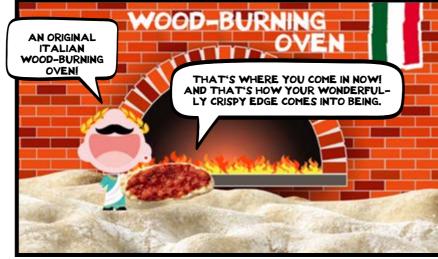










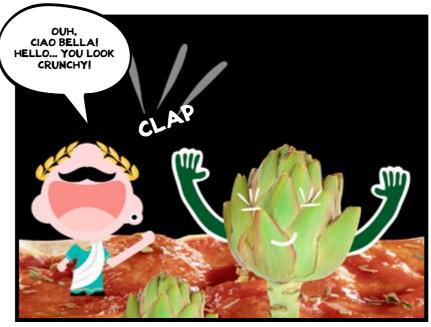




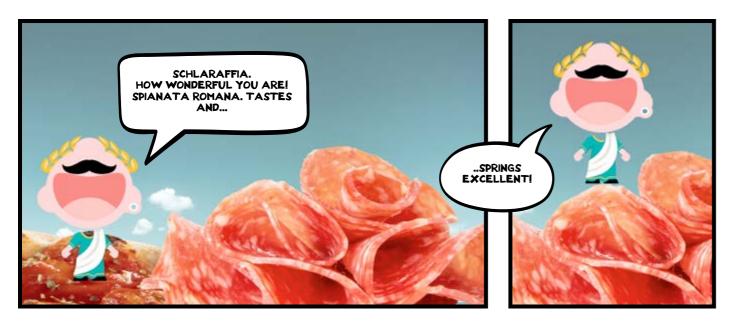


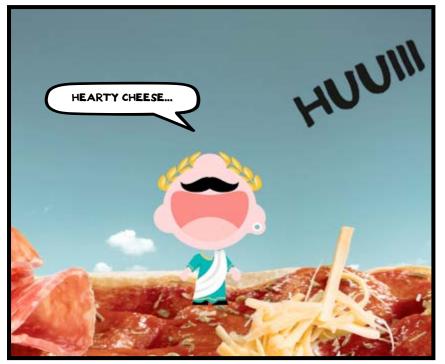






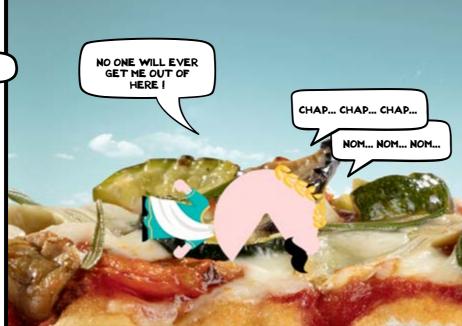










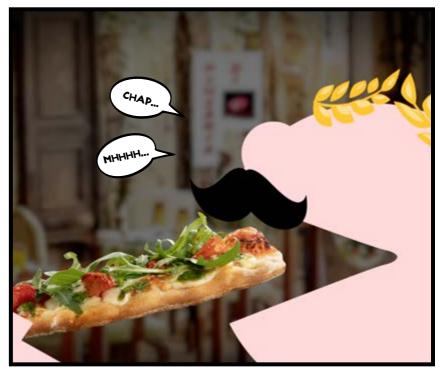




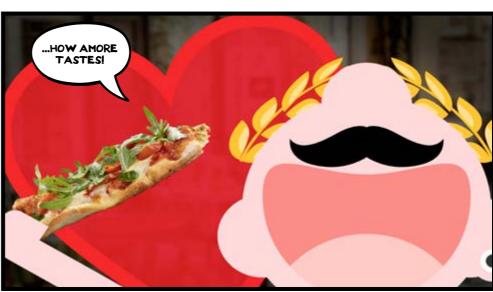








































WOOD-FIRED PINSA AN EXPRESSION OF

DELIGHT We have been AWARDED by "Backtechnik Europe". PRODUCTION OF THE YEAR 2021 AND LOTS OF What's so special about Bakerman's wood-fired oven pinsa?

Ciao amicus!

A pizza revolution? No problem. As you can see and read in the comic strip our little baker has time jumped back to ancient Rome, where he discovered something very special. Something more than 1,000 years old.

A genuine Italian pinsa cooked in a wood-fired oven.

Yes, you read it right: PINSA, not pizza. It's pure edible passion. Delizioso!

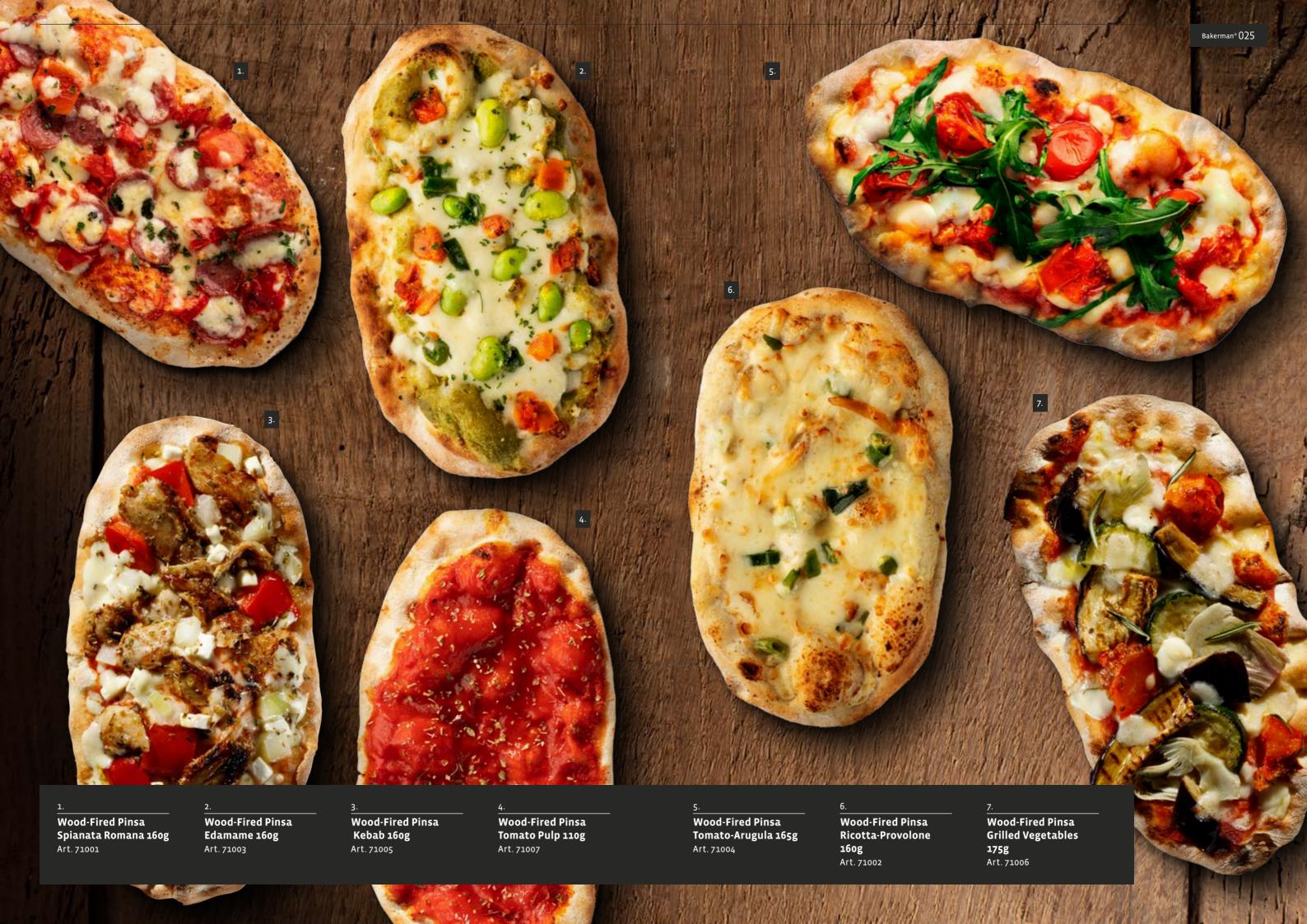
It's left to rest for 48 h until all the fermenta-

tion processes have ended, which makes it very easy to digest. Pinsa dough is also more aerated before cooking - so the finished product is crispy on the outside and beautifully soft on the inside. Refined with genuine Italian "farina integrale" flour and containing high-quality ingredients, the wood-fired oven pinsa adds genuine added value to the snack world. It's

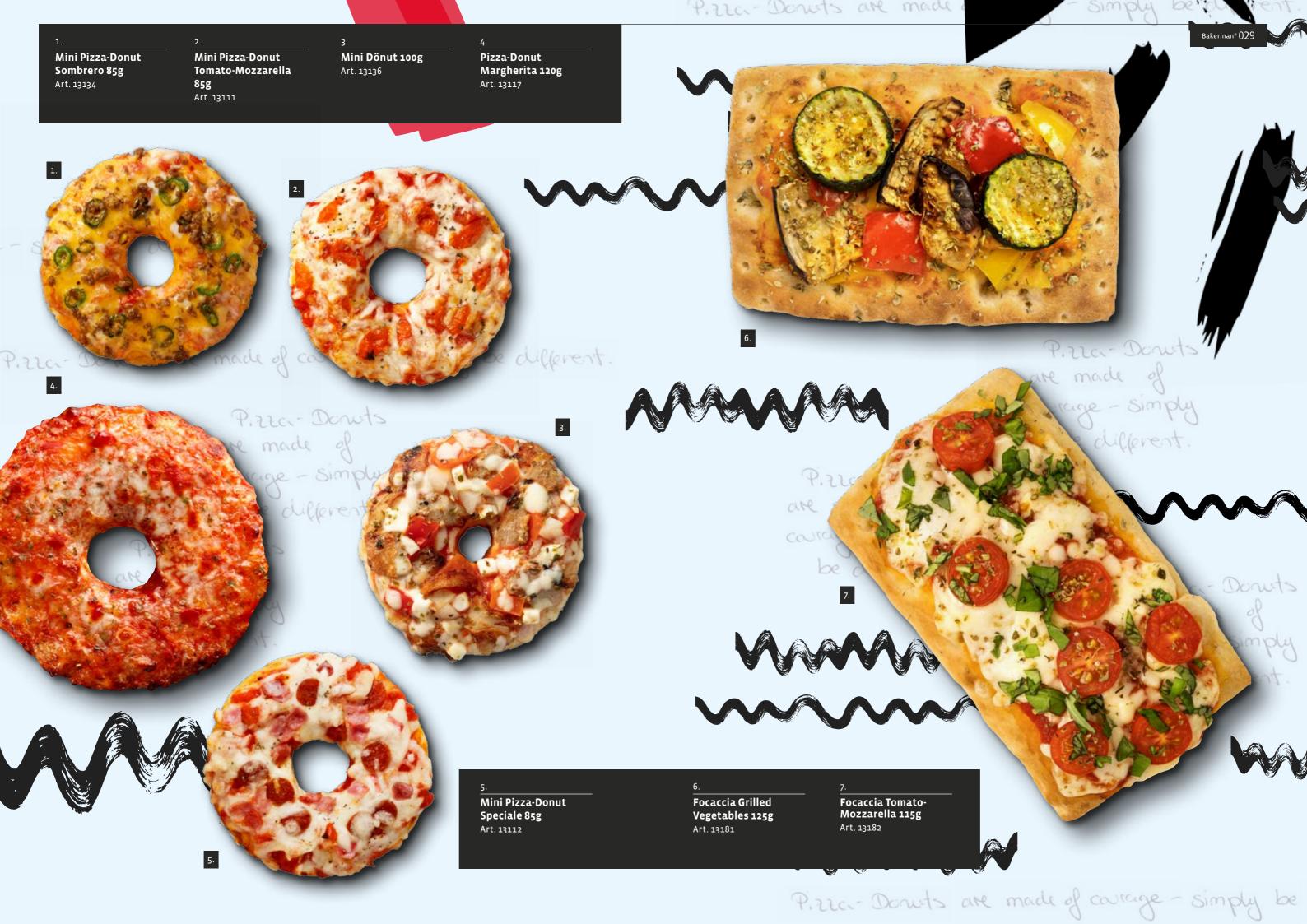
enough to make your mouth water. Never tried it? Then it's time you did!

















SOMETHING OUT OF IT!

PIZZ, PIZZ, HURRA!

Our PIZZ-configurator with a real Sicilian soul.

What does this mean? Only the best ingredients, fresh and from selected origins, are being put on the pizza dough by hand. That is our job and it is done passionately. Once the shape has been determined, the pizza dough chosen and the topping created, the Italian work of art is placed in a real wood-fired oven and baked on lava rock slabs of the Etna volcano at about 450 degrees Celsius. This is the only way to ensure that the crust is crispy and the crumb remains juicy. The herbs stay aromatic, the tomatoes fruity and fresh and the cheese melts tenderly. Mmhh, delizioso.

Curtain up, the famous agony of choice is waiting for you.

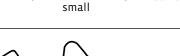








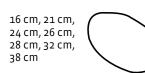
























How the Pantone* trend colours taste 2022/2023:

FROM CRISPY BEIGE TO CHOCOLATEY BROWN ...

*What the heck is P-a-n-t-o-n-e?

The Pantone Matching System is an established colour system. The goal of this tool: Ensuring consistency and accuracy of colours - regardless of material or surface. Every year, trend researchers and institutes choose trend colours.

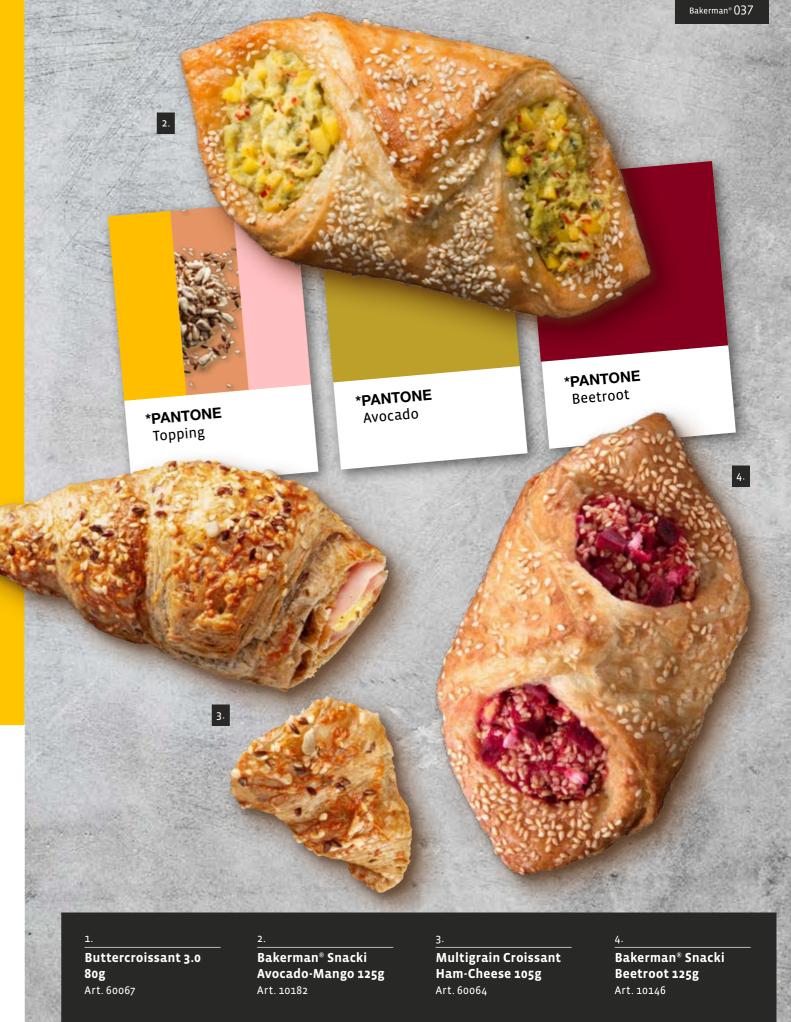
Here are our colours:



Multigrain Croissant 80g Art. 60060 Buttercroissant Vanilla-Caramel 100g Art. 60110 Buttercroissant Praliné 100g Art. 60148







*PANTONE 12-0752
Buttercup
CRGiSSANU





*PANTONE love is love

THE MORE COLOURFUL, THE BETTER:)

We can break ranks and so should you! We don't care what you wear, how you look like, where you come from, what you believe in and who you love! What matters is that you love! We are for more appreciation, consideration and tolerance.



VEGANILICIOUS Take a bite and the world gets better

VEGANTASTIC BAKERY PRODUCTS TO GO – YUMMY

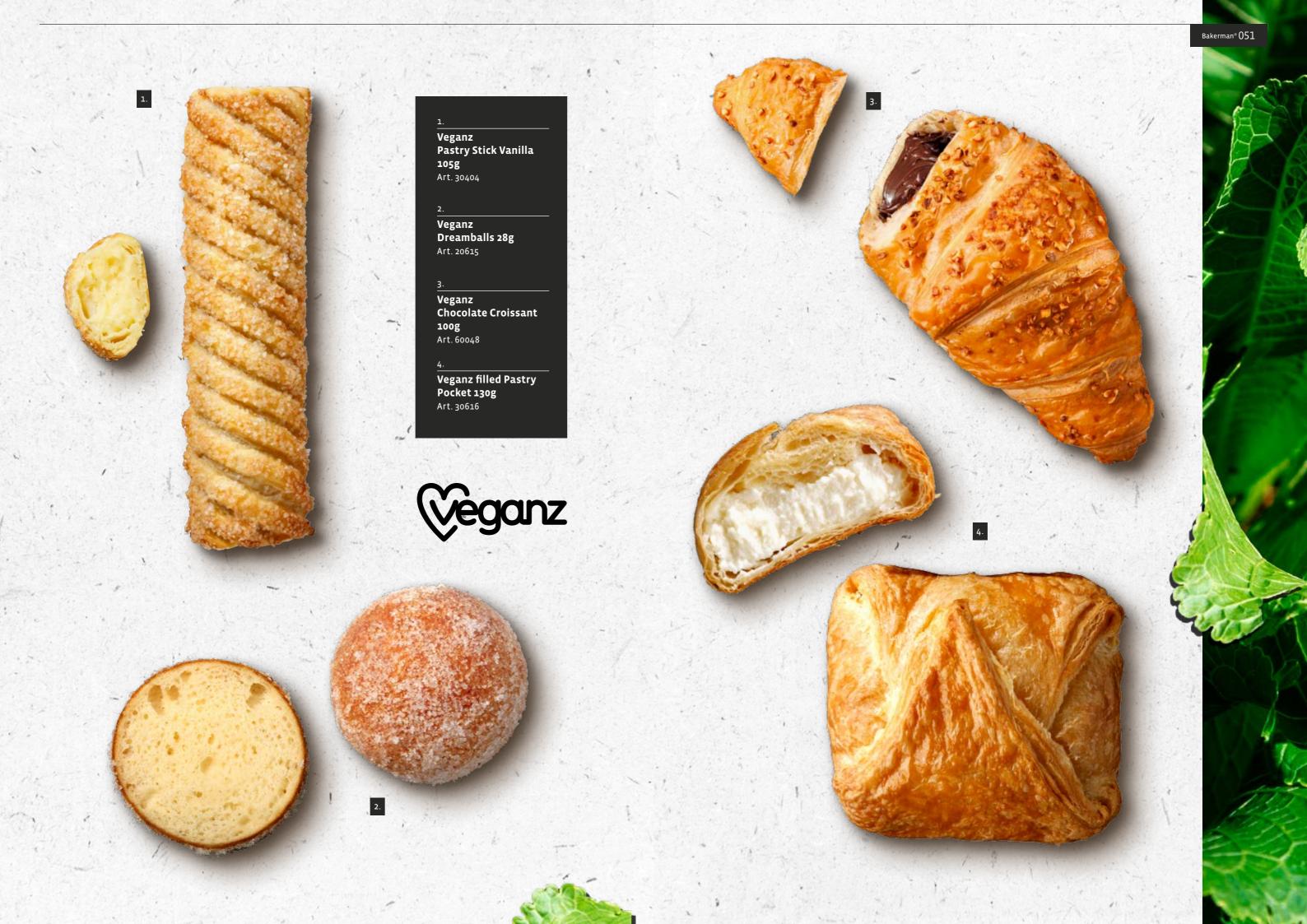
We're pretty certain that the vegan eating trend is here to stay. You can find vegan confectionery, vegan snacks, vegetable proteins, meat and cheese substitutes in this fast-moving market, and consumers are getting more selective and conscious about what they eat. Demand for vegan food products is on the rise. In the past vegans were mocked. Today being vegan is a lifestyle choice.

Products for vegans, vegetarians and flexitarians, meat and cheese substitutes and other products are getting more attractive all the time. So why shouldn't we set a precedent and help to shape the bakery product world? Vegan snacks to go sound tempting, don't they? They are.

That's exactly why Bakerman has teamed up with Veganz.









TASTES VEGANTASTIC

We scout the market on a daily basis for new trends, and know exactly what today's consumers want. Consumer trends are being influenced by a generation that has high expectations of us and it isn't hard to see that the vegan nutrition trend is on the rise. Almost 1.8 million people in Germany are vegans. They all have different reasons for choosing a vegan lifestyle, but they are growing in number all the time. How do we respond? Vegan bakery products? Sure, why not?



Carolin Wenning

"THE MARKET IS MOVING FASTER AND THE TIMES TO MARKET FOR PRODUCTS ARE GETTING SHORTER. IT DIDN'T TAKE LONG FOR OUR PRODUCT DEVELOPER AND NUTRITION SCIENTIST CAROLIN TO GET DOWN TO WORK. THAT'S HOW BAKERMAN TICKS. WE JUST GET ON WITH IT."

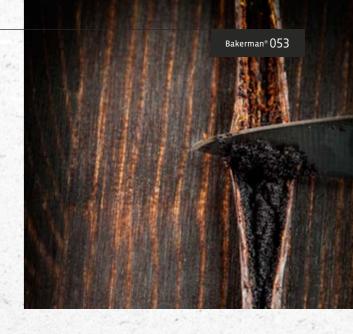
DEVELOPING, TESTING AND TASTING

We developed a vegan alternative to our bourbon vanilla cream, a new milestone that we are proud of. **A vegan Bakerman pastry stick.** Yummy! Crispy on the outside, creamy on the inside:

The vegan product has a delicious

40 % PLANT-BASED VANILLA FILLING containing pea and

lentil protein, among other ingredients.
The pastry stick is finished off with a crunchy coarse sugar topping.
The vanilla filling is wonderfully creamy, and it contains no preservatives or flavour enhancers whatsoever.



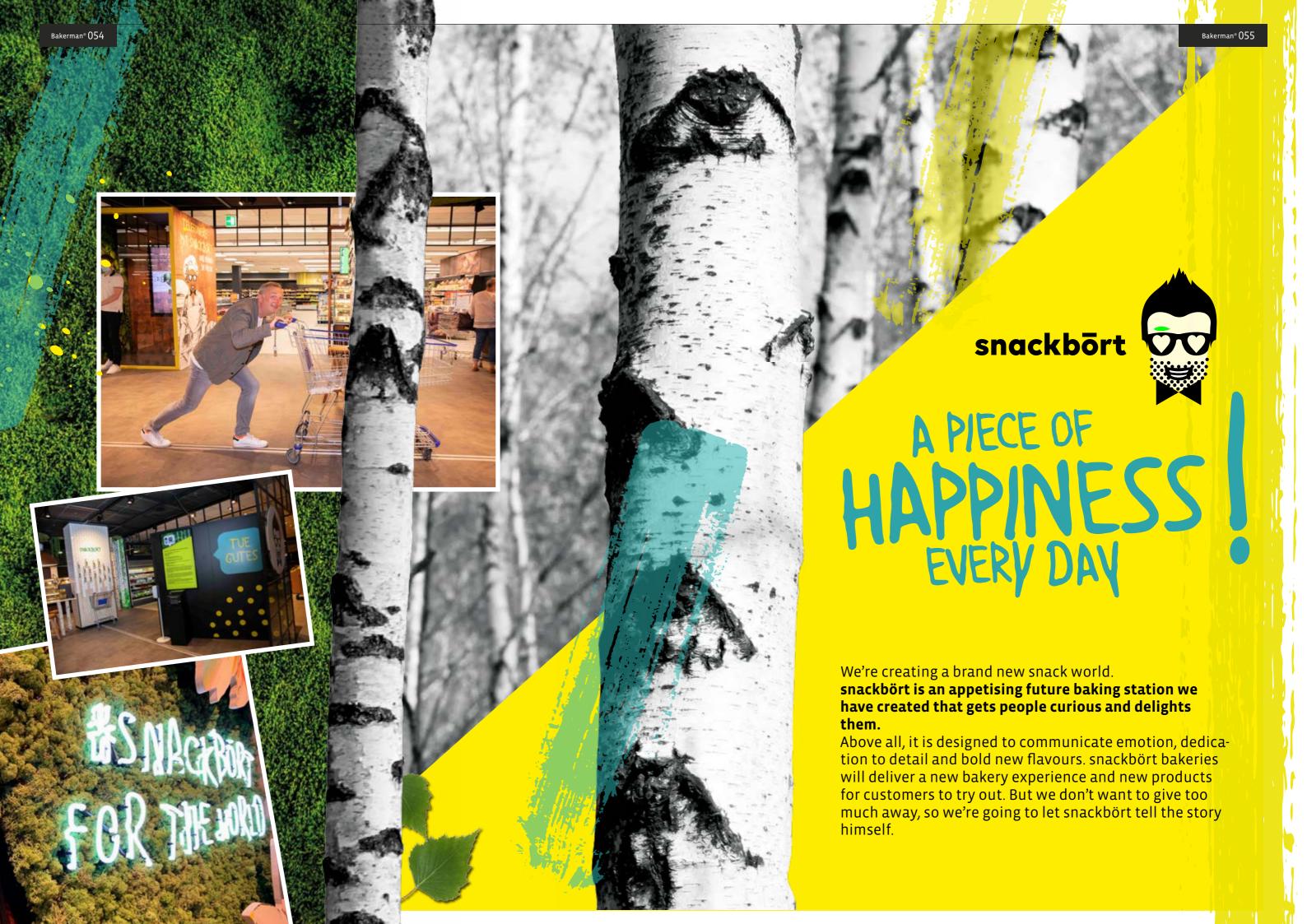
NO SOONER SAID THAN DONE

It's important to respond to trends, to go with the flow and to be proactive.

We have a clearly defined goal: to make the world of bakery products a better place. And this definitely won't be the only vegan product – there are more in the pipeline.









Are you asking yourself what my mission is?

Well, I want to make the world a better place – a bit greener, more fun, a bit lighter and, most of all, more flavourful. I don't just stop stomachs rumbling, I touch hearts with flavour. Food invigorates, food inspires emotions, food connects. It's a widely known fact that preferences differ, so flavour diversity is what I focus on in my bakery.

snackbort

...the snack world influencer. I'm passionate about delicious and authentic snacks, and unique flavour experiences. **#soulfood**

You're probably having a good laugh right now (and that's OK), but I was born with one green eyebrow. What can I say? It's a statement about new snack ideas, my love of nature and ecological sustainability.



What do I do all day long?

I eat, test and develop new and unusual recipes for unforgettable bakery products.

Savoury, sweet, hot or cold – I cater to every preference. That's why you'll find me in my creative kitchen day after day. Nothing's normal there. But, let's be honest, normal is yesterday's news. I can take you on an unforgettable journey into different flavour dimensions and show you that snacks can do far more than just satisfy your hunger.

How was I created?

I'm a registered trademark and Bakerman created me.

What is Bakerman's most important goal?

To make the bakery world a better place – every day. Daily bakery delights. Bakery products have a very pure emotional appeal. They don't just satisfy our hunger, they also bring us joy, surprise and delight. Bakerman wants me, snackbört, to be a brand ambassador for bakery products: I'm going to make things happen, initiate change and make things better. You can be a part of it, too.





Bakerman® 059





Veggie Breadroll Mühlenhack 140 g Art. 20086

Bakerman® 058

Veggie Mühlendog 135g Art. 10771 Veggie Poultry Roll 155g Art. 10190 Veggie Yummi Kräuter-Schinkenspiker 130g Art. 10199 Veggie Croissant Ham-Cheese 105g Art. 60100 Veggiedog 120g Art. 10779 Veggie Breadroll Mexican Chili Sin Carne 140g Art. 20082



Bakerman* 062





SPEED DATING WITH BAKERY PRODUCTS

BUTTER IN THE FISH ... EH CROISSANTS WOULDN'T
IT BE NICE TO KNOW WHAT BAKERY PRODUCT YOU'RE
BUYING BEFORE YOU BITE INTO IT?





At the supermarket you can pick up the pack and read the information about the product. At the bakery things are different.

Mostly, the filling isn't even visible when what consumers really want is to see exactly what they're buying and eating. So information about what they can't see is important.

Bearing that in mind, Bakerman has come up with a very special idea. To make bakery products transparent. With the right POS measures bakery products can be more effectively promoted in the display case and brought closer to the consumer.

A product wobbler, for example. It offers an opportunity to show a cross-section of the product to give the consumer a better idea of the filling. What makes the product so delicious? What percentage of the product is filling? Is there a special product story? Information about the product makes the article more transparent and simplifies the purchase decision.

STANGE VANILLE

A QR code on the wobbler can be useful for providing more in-depth information about the product, or for highlighting a brand.

Bakery products can also be pro-

can also be promoted with an eye-catching, modular fold-up frame and/or an individual price strip. Etc., etc., etc.



PRETZEL NEWS





Andreas Bussmann

WE'RE REINVENTING CLASSIC PRODUCTS

No time to rest. We're always ready to pick up our mixing spoons and we're always hungry for more.

Innovation is at the heart of what we do. We love creating new products and rediscovering new potential in existing ones. The pretzel triangle, for example.

Our pretzel triangle is the perfect starting point for unconventional pretzel creations. Anything goes – combinations with cold cuts, cheese, spicy mustard, fresh avocado or juicy gherkins – but nothing is a must.

A choice between "I'll put my own filling in" and "I'll buy it filled" is even better. Sounds good doesn't it? A pretzel triangle with a generous filling and a crunchy topping?

It is, too.



DEVELOPING A NEW PRODUCT CONCEPT IS ALWAYS FUN

Andreas, our external master baker, who isn't just a master baker, but also a chef and pastry chef, got busy on the pretzel project straight away. At the same time he did a refresher training course on the subject of pretzels. We're always quick to adapt and we embrace every challenge. Know-how is essential in the development process. We collaborated with our Mola production team and the product development team to test out various fillings before making the final selection. Listening to the customer with one ear and the market with the other, we created and produced an absolutely delicious filled pretzel product range.

"SOMETIMES IT'S VERY EASY.
YOU DON'T ALWAYS HAVE TO
CREATE SOMETHING NEW IF
YOU CAN SURPRISE PEOPLE WITH
A CLASSIC PRODUCT UPGRADE;-)."

And now back to the pretzel triangles... What filled versions are there in the range? Turn the page and get ready to feel hungry.

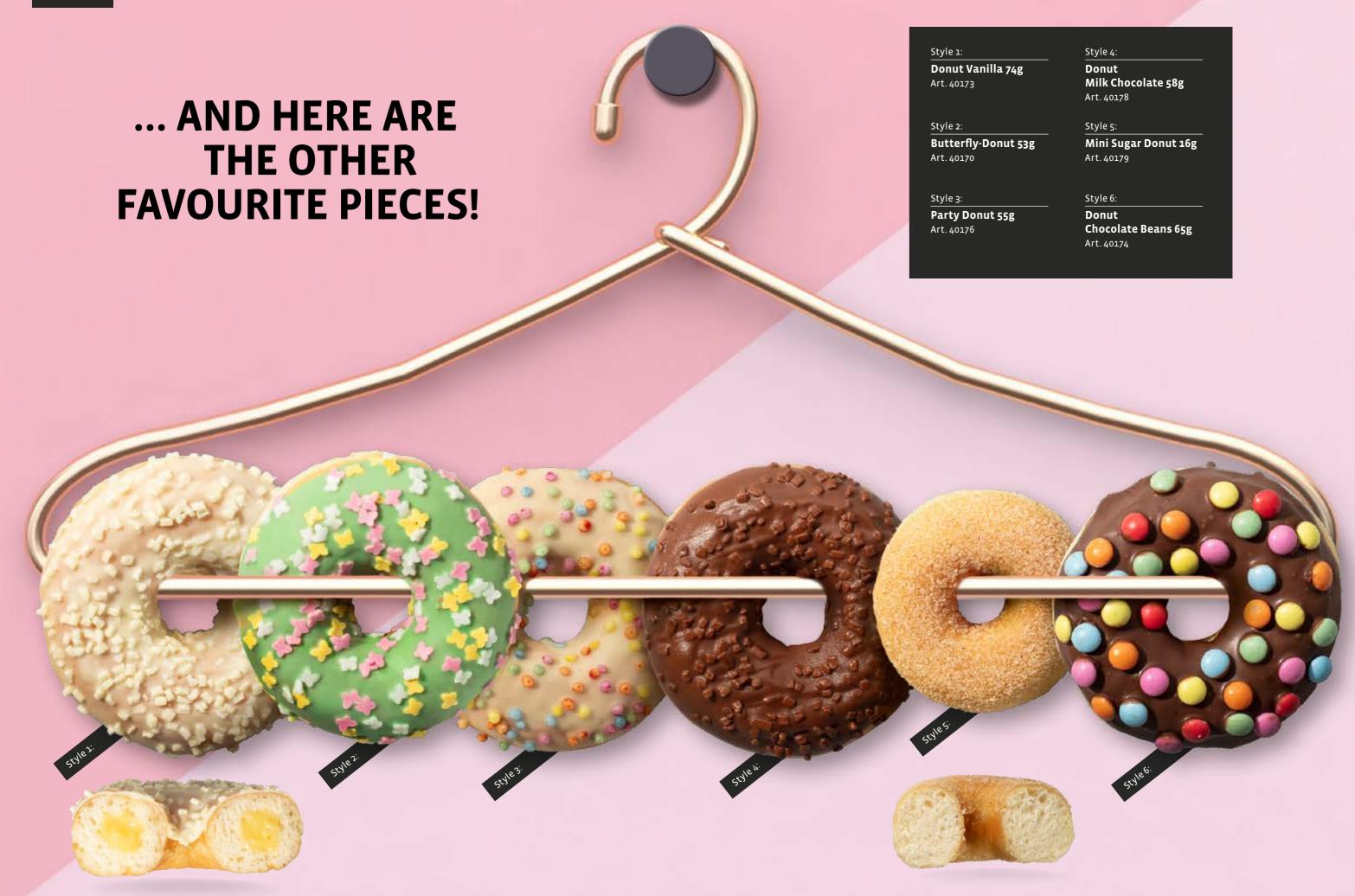
Yummy.

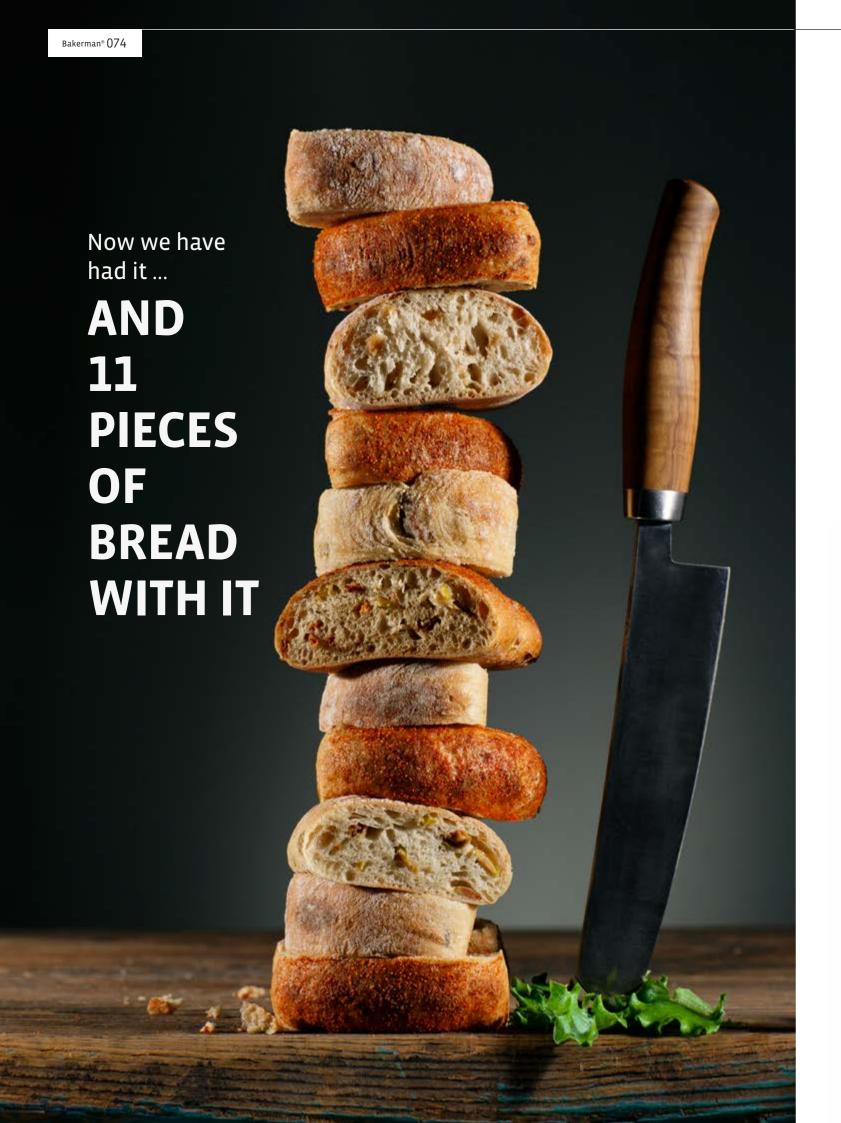




"THE DONUT'S NEW CLOTHES"

Once upon a time, there was a donut for whom it was very important to always look pretty and different. He wanted to wear only the most beautiful glazes and toppings and always surprise people with his taste... Style 1: Donut Blue Monster 57g Art. 40175 Style 2: Pinkie Donut 58g Art. 40177 Style 3: Donut Marshmellow 54g Art. 40183 Style 4: Donut Cookie 68g Art. 40182





Bakermans Eleven Onion 330g Art. 20045

Bakermans Eleven Olive 330g Art. 20043

Bakermans Eleven Spicy 330g Art. 20041



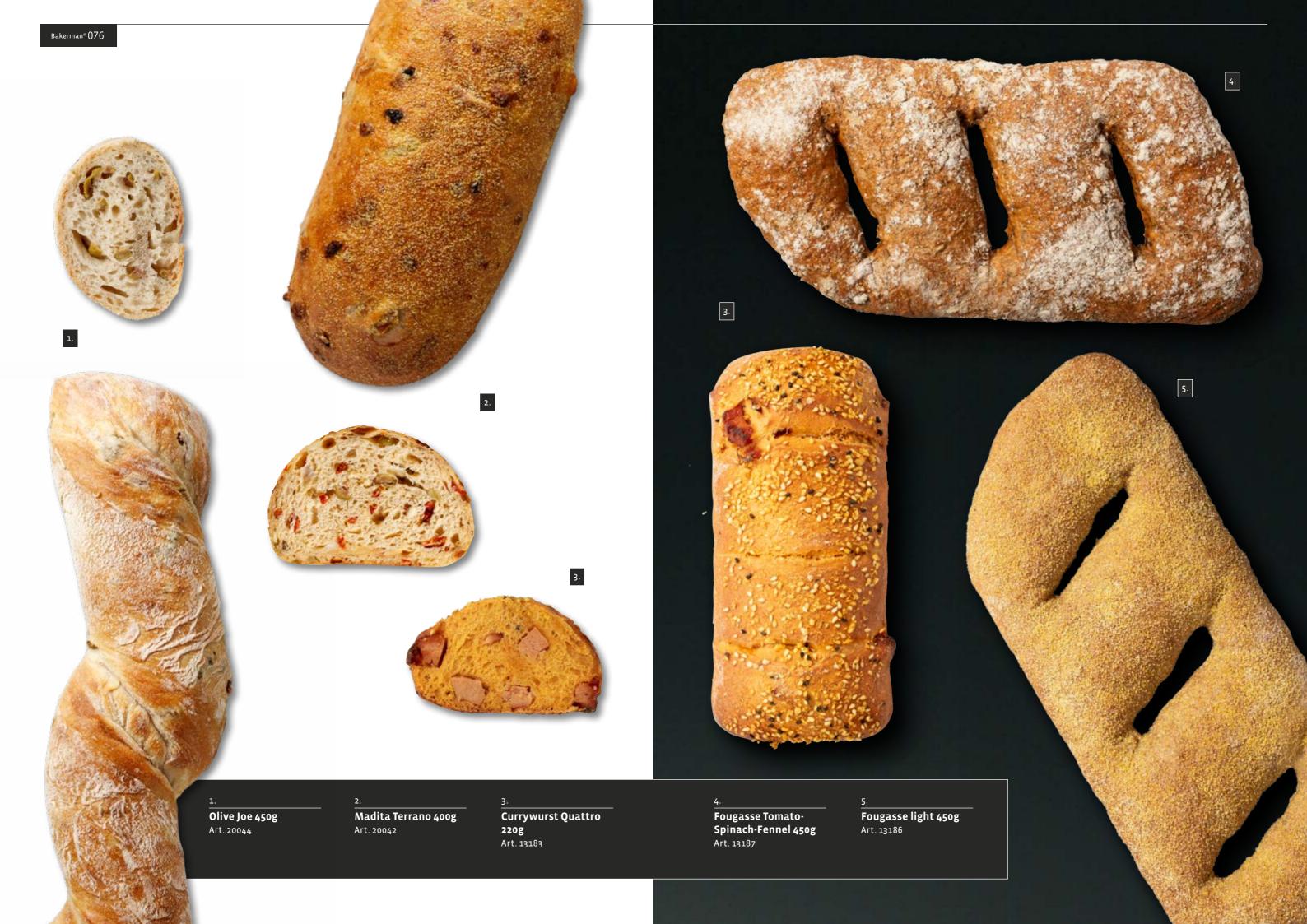












BAKERMANS BAKERDEMY AND BAKEFRIDAY



Willi giving a presentation about the baking industry.

"WE EMBRACE NEW THINGS, LET OURSELVES BE INSPIRED AND TINKER AROUND IN THE KITCHEN ON NEW PRODUCTS THAT REFLECT THE SPIRIT OF THE TIMES WITH OUR DEVELOPMENT TEAMS."

What does the bakery world's future look like? What are the new trends? How does the European market tick and what can the social media actually do?
These are all things that we think about on a daily basis. It didn't take us long to come up with the idea for the Bakerdemy.

"WE PROVIDE SHORT AND CONCISE PRESENTATIONS ON SPECIFIC SPECIALIST TOPICS TO OUR COLLEAGUES IN THE VARIOUS DEPARTMENTS."

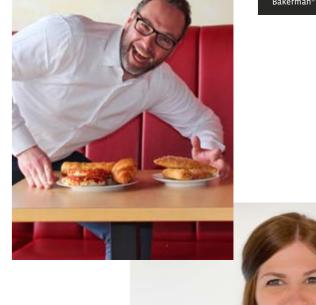
Ultimately, we can only improve if we collaborate more, share knowledge and evolve.

Having an own in-house academy doesn't just allow us to communicate know-how, it also fosters team spirit - and that's pretty cool, isn't it?

And that's not all. Bakerman wouldn't be Bakerman without a Bakefriday. Which product is top of the popularity stakes right now? Are there new flavours? What do today's consumers want as to-go snacks?

"ON BAKEFRIDAYS PRODUCTS ARE FRESH-BAKED, SAMPLED AND ANALYSED."

The whole team is involved in the baking and sampling process. What products taste especially good? Where can we make improvements? We put our heads together and take inspiration from our fabulous and unique product range.





There are around 83 million people living in Germany's 16 federal states.

What does that tell us? It means we face the daily challenge of meeting lots of different needs and flavour preferences.

Our product range is broadly but cleverly structured. We want to offer our customers exactly the bakery products that are popular in their specific regions because our customers' success is our passion.



